

HIRING - HIRING OF MANAGEMENT PERSONNEL

The Council of the City of Dawson Creek directs that:

The Council of the City of Dawson Creek believes that, to govern the affairs of the City of Dawson Creek it must ~~in consultation with its appointed officers,~~ be directly involved **only** in the appointment of ~~administrative and supervisory personnel~~ **the Chief Administrative Officer**.

Recognizing the complexity of the City's operations, the Council believes that the appointment of non-supervisory personnel is best handled by its officers and that the appointment of **supervisory personnel is best handled by the Chief Administrative Officer**. ~~The Council therefore delegates this responsibility to the Chief Administrative Officer.~~ The Council shall be notified before new positions are created.

~~In order to recruit the best possible exclude staff in the most cost effective manner, the following procedures will be used:~~

- ~~1. Networking~~
- ~~2. Advertising~~

~~The Council shall confirm at a special meeting at the time of vacancy or creation, which method will be used. If the first method is not successful, the second method will be carried out.~~

~~To assist its officers, the Council does not consider, for the purposes of this policy, working foreman to be administrative or supervisory positions. Appointment to these positions are to be submitted to the Council for ratification.~~

APPROVED BY COUNCIL:
DATE: _____

REAFFIRMED BY COUNCIL:
DATE: December 14, 1998
DATE: June 4, 2001

AMENDED BY COUNCIL:
DATE: September 8, 2008

REAFFIRMED BY COUNCIL:
DATE: September 14, 2015