

## **COMMUNITY AWARDS**

The Council of the City of Dawson Creek directs that:

The City of Dawson Creek values the efforts of individuals or businesses who have significantly contributed to the community of Dawson Creek. Council wishes to provide recognition awards to these outstanding citizens and businesses and has established this policy to ensure that awards are made in a fair and consistent manner.

### **Types of Awards**

Community awards consist of the following categories:

1. Citizen of the Year
2. Youth of the Year
3. Entrepreneur of the Year
4. Business of the Year
5. Inclusive Workplace of the Year

### **Criteria**

The criteria for the award categories are:

#### ***Citizen of the Year:***

- Nominees are actively involved in community work and/or service clubs outside of their place of employment or educational facility
- Nominees have a positive impact in the community
- Nominees have demonstrated a personal commitment to the benefit of the community
- Nominees have performed an outstanding achievement or act of heroism
- Nominees have overcome significant personal adversity
- Nominees have positive and inspiring personal attributes that serve to encourage others

#### ***Youth of the Year:***

- Nominees must be under 19 years of age and the nomination would be based on the same criteria as Citizen of the Year

#### ***Entrepreneur of the Year:***

- Nominees must live or work in the Dawson Creek area
- Nominees must be the key person responsible for the success and growth of a Dawson Creek-based company

***Business of the Year:***

- A business that demonstrates excellence/Leadership in their field of expertise
- A business that demonstrates business growth (increased sales, profitability and expansion)
- A business that demonstrates increased employment and sound employee relations
- A business that demonstrates Customer Service/Quality
- A business that demonstrates Innovation/Research & Development (marketing, product development, environmental responsibility or technological advances)
- A business that demonstrates Community/Charitable Involvement
- A business that demonstrates use of local resources (utilizing educational institutions, natural resources, goods, services, etc.)

***Inclusive Workplace of the Year:***

- A business that employs at least one person with a disability (PWD)
- A business that has an anti-discrimination policy in place
- A business that is fully accessible to PWD, defined as having environmental features such as:
  - Curb cuts on the sidewalk
  - Wheelchair ramps
  - Wheelchair accessible bathrooms
  - Clear and legible signage
- A business that has great customer service that emphasizes communication, assistance and friendliness

**Nomination Process**

Nominations will be received by the City of Dawson Creek annually during the month of October. There will be no limit on the number of nominations that a person or organization may make, or the number of times that an individual or business can be nominated. Current members of Council are not eligible to be nominated for these awards.

**Selection**

All nominations will be vetted by Administration staff and eligible nominees and a brief bio will be published on the City website. Selection of recipients will be done by online voting on the City website during the month of November.

**Award Presentation**

Nominees will be invited to a Council meeting in December where the winners will be announced.

**APPROVED BY COUNCIL:**

**DATE:** \_\_\_\_\_