



JOB DESCRIPTION

Labourer - Seasonal (Parks)

Department	Community Services	Reports To	Parks Supervisor or designate
Directly Supervises	N/A		
Indirectly Supervises	N/A		
Union	CUPE 2403		
Approval/Review Date	TBA	Job Grade	TBA

POSITION SUMMARY:

Under the general supervision of the Parks Supervisor or designate, a Seasonal Labourer performs a variety of operational and preventative maintenance tasks such as grounds care and related duties in City parks, greenspaces and other recreational facilities. The successful candidate must also be able to operate equipment such as string trimmer, lawn mowers, and other equipment as required.

KEY DUTIES PERFORMED:

1. Performs a variety of operational and preventative maintenance tasks, such as grounds care, machinery operation, parks & recreation sites.
2. Operation of equipment relating to construction, repair and maintenance of irrigation systems, grounds, parks, and recreational sites.
3. Operate equipment such as hand or small power tools, construction tools, lawn tractors, string trimmer, and other garden and grounds equipment as required.

HEALTH & SAFETY RESPONSIBILITIES

All employees are responsible for helping to maintain a safe and healthy workplace. In this role, you are expected to:

- Take reasonable care to protect your own health and safety and the health and safety of others.
- Follow all Occupational Health & Safety (OHS) policies, procedures, regulations, and instructions.
- Perform your work according to established safe work practices.
- Use and wear required personal protective equipment (PPE) and safety devices.
- Avoid unsafe behaviour that could put yourself or others at risk and ensure you are fit for work and not impaired.
- Report to your supervisor any unsafe conditions, hazards, damaged or missing safety equipment, or violations of safety rules.
- Cooperate with workplace safety committees, safety representatives, and WorkSafeBC Officers as required.

REQUIRED KNOWLEDGE, ABILITIES & SKILLS:

1. A valid Class 5 BC Driver's License.

2. Completion of Grade 10 or a combination of equivalent and relevant experience.
3. The ability to perform all the duties outlined in a safe manner following established Facility Procedures, Occupational, Health & Safety Rules, and Violence in the Workplace policies and WorkSafe BC Regulations, i.e. WHMIS, T.D.G.

DESIRABLE KNOWLEDGE, ABILITIES & SKILLS:

1. Prior work experience in a similarly physically demanding position involving ornamental landscaping, turf management, and operation of industrial turf maintenance equipment, or demonstrated transferable skills from previous employment will be considered assets.
2. Certification in, and/or experience with, pesticide application, landscaping, tree risk assessment, irrigation or horticulture.

NOTE: The duties listed are not set forth for the purpose of limiting the assignment of work and are not to be construed as a complete list of the duties normally to be performed under a job title or those duties temporarily performed outside the normal line of work.