



EQUIPMENT OPERATOR
Full-Time, Permanent
Internal/External Posting No. 2026-37

Department:	Operations
Internal/External Posting Date:	May 01, 2026
Internal/External Posting Date:	May 17, 2026
2026 Hourly Rate:	\$39.06 after probation
Competition No.:	2026-37
Hours of Work:	40 hours per week

The City of Dawson Creek invites applications for two (2) full-time Equipment Operators. This position is responsible for operating and maintaining various types of heavy equipment used in municipal public works projects and maintenance of municipal infrastructure. This includes but is not limited to the operation of loaders, backhoes, graders, and other machinery to support the maintenance and construction of roads, parks, and other public infrastructure. Please note that this position also requires manual, physical labour.

Requirements:

- The position involves prolonged periods of sitting, standing, and operating heavy equipment. Candidates should be physically fit and able to perform manual labour associated with the role.
- A valid Class 3 Driver's License with air brake endorsement.
- Experience with routine maintenance operations.
- Understands basic electrical and mechanical processes and recognizes problems related to the operation of the equipment.
- Certification or training in heavy equipment operation.

What You'll Do:

- Operate heavy equipment, such as loaders, backhoes, graders, and other machinery, to perform tasks related to road maintenance and construction, underground utility maintenance and construction, and other public works projects and programs.
- Conduct pre-operational checks and routine maintenance on equipment to ensure safe and efficient operation.
- Follow route plans and instructions to complete snow removal tasks accurately and efficiently.
- Responsible for maintaining legal licensing requirements, maintaining records in equipment maintenance books as well as to record fuel and lubricant consumption and any other reports relating to work performed.
- Adhere to safety guidelines and inspection procedures to keep equipment serviceable and assist mechanics when needed.

The ideal candidate possesses the capacity to perform all duties in a safe manner while fostering positive relationships with both the public and fellow staff. Please include copies of any relevant certification with your application.

Candidates should submit a résumé by emailing a word document or pdf to resumes@dawsoncreek.ca, **with the job posting name and number in the subject line, no later than 11:59 pm on the closing date referenced above.** The City thanks all applicants for their interest; however, only those selected for an interview will be contacted.

The City of Dawson Creek is committed to accommodating persons with disabilities whenever reasonably possible during the selection and employment process. You must be legally entitled to work for any employer in Canada to be eligible for this position. By applying for this position, you are giving permission for the City to contact your previous employers and references.