



AQUATICS SPECIALTY INSTRUCTOR

Casual / On-call

Internal Posting No. 2025-75

Department:	Community Services
Internal Posting Date:	September 26, 2025
Internal Closing Date:	October 09, 2025
External Posting Date:	October 24, 2025
External Closing Date:	November 09, 2025
Hourly Rate:	\$35.33 after probation
Hours of Work:	Casual / On-call
Competition No.:	2025-75

The City of Dawson Creek invites applications for Aquatics Specialty Instructors. Under the general direction of the Parks, Arenas & Aquatics Manager, Aquatics Supervisor or designate the Aquatics Specialty Instructor is responsible for providing instruction and supervision for programs such as Fitness, Synchro, Lifesaving Swim Lessons, and Diving while ensuring the safety of all participants. The role also involves monitoring and recording pool conditions, maintaining equipment readiness for both regular and emergency use, and upholding good housekeeping standards in all pool areas. Additionally, the instructor will prepare lesson plans and evaluations in advance to ensure effective program delivery.

Requirements:

- Completion of Instructor Certification related to programs taught:
 - Fitness instruction: Certification from a recognized organization.
 - Lifesaving Swim for Life Instructor.
 - Synchronized swimming instruction: BC Synchro Association recognized certification.
 - Springboard diving instruction: BC Diving Association recognized certification.
 - Water polo instruction: BC Water Polo Association recognized certification.
- Compliance with and approval of Security/Reliability Clearance and Criminal Record Search (including vulnerable sector).
- Certification in Standard First Aid with CPR C.

What You'll Do:

- Provide instruction, supervision and ensures safety for swimming and other aquatic programs in the specialty area of Fitness, Synchro, Swim Lessons and Diving.
- Monitor and records pool conditions when necessary.
- Ensure that all necessary equipment is in good working order and ready for immediate or emergency use.
- Maintain good housekeeping in all areas of the pool & prepare lesson plans and evaluations.

The ideal candidate possesses the capacity to perform all duties in a safe manner while fostering positive relationships with both the public and fellow staff. Please include copies of any relevant certification with your application.

Candidates should submit a résumé by emailing a pdf to resumes@dawsoncreek.ca, with the job posting name and number in the subject line, no later than 11:59 pm on the closing date referenced above. The City thanks all applicants for their interest; however, only those selected for an interview will be contacted.

The City of Dawson Creek is committed to accommodating persons with disabilities whenever reasonably possible during the selection and employment process. You must be legally entitled to work for any employer in Canada to be eligible for this position. By applying for this position, you are giving permission for the City to contact your previous employers and references.